

HIMALAYAN MOUNTAINEERING INSTITUTE, DARJEELING – 734101(W.B.) INDIA

**ADVERTISEMENT FOR RECRUITMENT FOR INSTRUCTOR
FOR THE YEAR 2026-27**

Applications are invited from Indian citizens for vacant post of Mountaineering Instructor at HMI, Darjeeling. Application Forms can be downloaded from the HMI website www.hmidarjeeling.com upon online payment of Rs.500/- (non refundable). Application forms duly completed must reach by post/email to HMI Office latest by 25 Sep 2026. Incomplete application will not be considered and rejected. Eligible candidates will be called for written test, Physical and Practical test on dates to be fixed by Board of Officers detailed for recruitment. Individuals who qualify in written, physical and practical tests will be called for interview.

Name of Post and No of Vacancies	Scale of Pay (Rs)	Age limit	Eligibility Criteria	Age of Retirement
Mountaineering Instructor (Unreserved) 01 (one Vacancy) for Male /Female	Pay Band 3 (Rs.7100 – Rs.37600) Grade Pay – Rs 4100/- Level -11 Basic Pay- Rs.33400/- to Rs. 86100/- (Revised)	18 yrs to 28 years (Age relaxation for SC/ST/ESM candidates as per WB Govt. norms)	(a) Should be Graduate from a UGC Recognized University or qualified in any other examination recognized as equivalent thereto. (b) Qualified in Basic, Advance Mountaineering Courses with 'A' Grading and Method of Instruction course from recognized Institute viz. HMI Darjeeling, NIM Uttarkashi, JIM&WS, Pahalgam and NIMAS, Dirang.	48 years.
Additional Criteria for the post of Instructor: (i) Persons with experience of expedition to mountains above 6500m will be given preference. Deserving Internal Candidates with experience in adventure training, institutional activities and rescue operations will be given 5 years age relaxation. (ii) Fluency in English & Hindi is necessary and will be tested. (iii) Exceptional Candidates who have successfully conducted adventure training courses and also participated in the mountaineering expedition conducted by the Institute with experience as Temporary/Guest Instructors with 10+2 qualification can also be considered.				

Note:

- (a) All qualifications must be possessed by the candidate on or before the date of issue of the employment notice.
- (b) **Written, physical and practical test** – Eligible candidates will be called for written, physical and practical test on a date decided by Board of Officers.
- (c) **Interview** – Individuals who qualify in written, physical and practical tests will be called for interview.
- (d) **Preference** – Temporary Instructors working in the Institute on above mentioned posts and have been performing exceptional work as per directive/task will be given priority as per prevailing order.
- (e) **Probation Period** – Two years Probation Period will be applicable after appointment. Thereafter, confirmation letter may be issued after assessment of employee's performance.
- (f) **Discipline** – The Service of any employee can be discontinued at any stage, in accordance with West Bengal Service Rules and Institute norms and regulations. In case he/she is found unfit to perform his/her duties as per Institution's requirement.
- (g) **Pension Policy** – As per WBSR latest policy orders.
- (h) **No TA/DA is admissible for journeys undertaken for Recruitment test and for joining on appointment.**


(Neeraj Kumar)
Capt
Offg Principal