

ADVERTISEMENT FOR RECRUITMENT FOR INSTRUCTOR
FOR THE YEAR 2025-26

Reference to our previous Employment Notification published in three different newspapers, viz. **The Telegraph, Janpath Samachar and Himalay Darpan dated 15 Aug 2025**, we further invite Applications from Indian citizens for a vacant post of Mountaineering Instructor at HMI, Darjeeling. Application Forms can be downloaded from the HMI website **www.hmidarjeeling.com** upon online payment of Rs.500/- (non-refundable). Application forms duly completed must reached by post/email to HMI Office latest by 20 Oct 2025. Incomplete application will not be considered and rejected. Eligible candidates will be called for written test, Physical & Practical test on dates to be fixed by Board of Officers detailed for recruitment. Individuals who qualify in written, physical and practical tests will be called for interview.

Name of Post and No of Vacancies	Scale of Pay (Rs)	Age limit	Eligibility Criteria	Age of Retirement
Mountaineering Instructors (Unreserved) 01 (One Vacancy) for Male /Female	Pay Band 3 (Rs.7100 – Rs.37600) Grade Pay – Rs 4100/- Level -11 Basic Pay- Rs.33400/- to Rs. 86100/- (Revised)	18 yrs to 28 years.	(a) Should be Graduate from a UGC Recognized University or qualified in any other examination recognized as equivalent thereto. (b) Qualified in Basic, Advance, Mountaineering Course, with ‘A’ Grading and Method of Instruction course from recognized Institute viz HMI, Darjeeling, Nehru Institute of Mountaineering (NIM), Uttarkashi, Jawahar Institute of Mountaineering & Winter Sports (JIM&WS), Pahalgam and NIMAS, Dirang.	48 years.

Additional Criteria for the post of Instructors: -
(i) Persons with experience of expedition to mountains above 6500 m will be given preference. Deserving Internal Candidates will be given 5 years age relaxation.
(ii) Fluency in English & Hindi is necessary and will be tested.
(iii) Exceptional Candidates with experience as Temporary/Guests Instructors with 10+2 qualification can also be considered.

Note:

- (a) **Applicants who have applied against our previous Employment Notification Advertisement Published on 15 Aug 2025 in The Telegraph, Himalaya Darpan and Janpath Samachar need not apply again. Their candidature will be considered.**
- (b) All qualifications must be possessed by the candidate on or before the date of issue of the employment notice.
- (c) **Written, physical and practical test** – Eligible candidates will be called for written, physical and practical test on a date decided by Board of officers.
- (d) **Interview** – Individuals who qualify in written, physical and practical tests will be called for interview.
- (e) **Preference** – Temporary Instructors working in the Institute on above mentioned posts and have been performing exceptional work as per directive/task will be given priority as per prevailing order.
- (f) **Probation Period** – Two years’ Probation Period will be applicable after appointment. Thereafter, confirmation letter will be issued after assessment of employee’s performance.
- (g) **Discipline** – The Service of any employee can be discontinued at any stage, in accordance with West Bengal Service Rules and Institute norms and regulations, in case he/she is found unfit to perform his/her duties as per Institution’s requirement.
- (h) **Pension Policy** – As per WBSR latest policy orders.
- (i) **No TA/DA is admissible for journeys undertaken for Recruitment test and for joining on appointment.**

(Rajneesh Joshi)
Col
Principal